

# No Smoking Policy



Gulftainer is committed to enhancing its reputation and business performance as a productive port operator and third party logistics provider through excellence in quality, health, safety and environmental matters.

We realize that cigarette smoking is the single greatest preventable cause of death worldwide.

In addition, the risk of accidental fires occurring in office buildings and terminals is increased by the presence of smokers.

## This policy includes the following:

- A working environment shall be created whereby all employees are able to work in a smoke free environment.
- Smoking shall not be allowed in the following areas:
  - a. Indoor working areas such as offices; which includes single occupancy offices, meeting rooms, toilets and washrooms, except designated smoking areas that have been provided.
  - b. At any outdoor terminal/ warehouse buildings, workshops, where a potential fire hazard may exist, except in designated smoking areas that have been provided.
  - c. Areas involving food preparation and consumption.
  - d. Areas prohibited by public authorities set out in Federal Law No.24 of 1999 and Article 57 in United Arab Emirates.
- Designated smoking areas may be permitted only after adequate measures have been implemented with the appropriate hazard control measures in place.
- Failure to comply with any of the components of this policy will result in disciplinary action.

The No Smoking policy statement shall be displayed in all our offices and terminals for information purposes to employees and visitors.

No Smoking policy statement can be distributed to customers, suppliers or any other interested parties upon request.

